



Pension and Disability Insurance
Institute of Slovenia



STATISTICS OVERVIEW 2025



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I NUMBER AND PERCENTAGE DISTRIBUTION OF BENEFICIARIES OF PENSIONS FROM COMPULSORY INSURANCE

BENEFICIARIES OF PENSIONS, 12/2025									
TYPE					INDICES				
	12/2025		1-12/2025		12/25	12/25	1-12/25	12/25	1-12/25
	NUMBER	PERC. DISTR. (%)	NUMBER	PERC. DISTR. (%)	11/25	12/24	1-12/24	12/24	1-12/24
old-age	499,332	76.1	496,688	76.0	99.9	101.3	101.5	101.3	101.5
early	2,613	0.4	2,586	0.4	100.0	101.5	101.8	101.5	101.8
partial	6,335	1.0	6,101	0.9	100.0	114.9	115.5	114.9	115.5
with increase	875	0.1	834	0.1	99.1	152.7	147.1	152.7	147.1
disability	63,366	9.7	64,398	9.9	99.7	95.4	95.1	95.4	95.1
survivor's	20,625	3.1	21,251	3.3	99.9	91.9	90.7	91.9	90.7
widow-er's	66,925	10.2	64,938	9.9	99.8	111.2	113.1	111.2	113.1
TOTAL	656,583	100.0	653,376	100.0	99.9	101.4	101.6	101.4	101.6
widow-er's pension part	67,435		67,470		100.1	95.5	93.7	95.5	93.7

BENEFICIARIES OF PART OF OLD-AGE OR EARLY PENSION, 12/2025									
TYPE					INDICES				
	12/2025		1-12/2025		12/25	12/25	1-12/25	12/25	1-12/25
	NUMBER	PERC. DISTR. (%)	NUMBER	PERC. DISTR. (%)	11/25	12/24	1-12/24	12/24	1-12/24
40% part of old-age	19,496	79.8	17,034	80.3	102.0	122.2	105.8	122.2	105.8
20% part of old-age	4,944	20.2	4,182	19.7	104.2	119.7	102.1	119.7	102.1
20% part of early	1	0.0	1	0.0	100.0	50.0	50.0	50.0	50.0
TOTAL	24,441	100.0	21,217	100.0	102.4	121.7	105.0	121.7	105.0

AVERAGE NUMBER OF PENSION BENEFICIARIES by year							
YEAR	OLD-AGE	PARTIAL	DISABILITY	SURVIVOR'S	WIDOW-ER'S	TOTAL	PARTIAL WIDOW-ER'S
1	2	3	4	5	6	7 = 2 to 6	8
2016	435,339	1,789	84,045	42,098	50,412	613,683	57,710
2017	440,247	2,257	81,995	39,139	52,043	615,681	60,096
2018	445,236	2,628	79,982	36,360	53,093	617,299	62,288
2019	451,499	3,158	78,131	33,814	53,857	620,459	64,509
2020	458,765	3,602	76,480	31,420	54,468	624,735	66,419
2021	463,509	3,866	73,717	28,903	54,773	624,768	68,180
2022	470,501	4,204	71,376	26,775	55,226	628,082	69,874
2023	479,916	4,672	69,708	25,125	55,591	635,012	72,034
2024	489,486	5,283	67,719	23,422	57,400	643,310	72,018
2025	496,688	6,101	64,398	21,251	64,938	653,376	67,470

Note: See metodological notes (page 29).

GROWTH RATE OF THE AVERAGE NUMBER OF TOTAL PENSION BENEFICIARIES by year in %

YEAR	OLD-AGE	PARTIAL	DISABILITY	SURVIVOR'S	WIDOW-ER'S	TOTAL	PARTIAL WIDOW-ER'S
1	2	3	4	5	6	7 = 2 to 6	8
2016	0.8	123.6	-2.0	-6.2	3.3	0.3	3.9
2017	1.0	26.2	-2.4	-7.1	3.0	0.2	4.0
2018	1.1	16.4	-2.5	-7.1	2.0	0.3	3.6
2019	1.4	20.2	-2.3	-7.0	1.4	0.5	3.6
2020	1.6	14.1	-2.1	-7.1	1.1	0.7	3.0
2021	1.0	7.3	-3.6	-8.0	0.6	0.0	2.7
2022	1.5	8.7	-3.2	-7.4	0.8	0.5	2.5
2023	2.0	11.1	-2.3	-6.2	0.7	1.1	3.1
2024	2.0	13.1	-2.9	-6.8	3.3	1.3	0.0
2025	1.5	15.5	-4.9	-9.3	13.1	1.6	-6.3

Note: See metodological notes (page 29).

AVERAGE NUMBER AND GROWTH RATES OF BENEFICIARIES OF PART OF OLD-AGE AND EARLY PENSIONS by year

YEAR	TYPE OF BENEFIT						
	20% PART OF EARLY OR OLD- AGE PENSION	20% PART OF EARLY PENSION	40% PART OF OLD- AGE PENSION	20% PART OF OLD- AGE PENSION	PART OF OLD-AGE OR EARLY PENSION		
	NUMBER				NUMBER	GR. RATE IN %	
2016	4,386	-	-	-	4,386	90.4	
2017	6,460	-	-	-	6,460	47.3	
2018	7,543	-	-	-	7,543	16.8	
2019	9,739	-	-	-	9,739	29.1	
2020	-	324	11,975	-	12,299	26.3	
2021	-	43	14,145	-	14,188	15.4	
2022	-	8	16,349	-	16,357	15.3	
2023	-	3	14,726	3,643	18,372	12.3	
2024	-	2	16,099	4,097	20,198	9.9	
2025	-	1	17,034	4,182	21,217	5.0	

Note: In 2020, under the ZPIZ-2G Act, the entitlement to 20% part of early or old-age pension was replaced by the entitlement to 40% part of old-age or 20% part of early pension. 40% of old-age pension is paid for up to a maximum of three years, after which 20% of old-age pension is paid.

II THE INSURED - NUMBER AND PERCENTAGE DISTRIBUTION

THE INSURED, 12/2025									
TYPE					INDICES				
	12/2025		1-12/2025		12/25	12/25	1-12/25	12/25	1-12/25
	NUMBER	PERC. DISTR. (%)	NUMBER	PERC. DISTR. (%)	11/25	12/24	1-12/24	12/24	1-12/24
employees with legal persons	793,372	79.8	792,947	79.6	99.7	100.3	99.5	100.3	99.5
employees in private firms	44,219	4.4	45,294	4.5	98.2	96.6	96.2	96.6	96.2
the self-employed	87,356	8.8	87,098	8.7	99.8	101.5	101.5	101.5	101.5
farmers	3,454	0.3	3,499	0.4	99.9	96.8	95.4	96.8	95.4
voluntary insured	6,851	0.7	6,969	0.7	100.1	96.7	96.2	96.7	96.2
of this farmers	5,485	0.6	5,591	0.6	99.9	-	-	-	-
the unemployed	14,203	1.4	13,334	1.3	112.0	94.2	98.8	94.2	98.8
parents	21,321	2.1	21,018	2.1	100.0	102.4	101.3	102.4	101.3
other legal relationship	21,571	2.2	24,450	2.5	101.3	98.7	107.4	98.7	107.4
of this students	20,355	2.0	23,720	2.4	101.2	95.2	105.5	95.2	105.5
other categories	2,171	0.2	1,909	0.2	98.3	143.9	187.0	143.9	187.0
TOTAL	994,518	100.0	996,518	100.0	99.8	100.2	99.8	100.2	99.8
number of persons without any other legal relationship	953,236								
number of persons in other legal relationship	50,283								
of this students	46,637								

AVERAGE NUMBER OF THE INSURED by year											
YEAR	EMPLOYEES WITH LEGAL PERSONS	EMPLOYEES IN PRIVATE FIRMS	THE SELF-EMPLOYED	FARMERS	VOLUNTARY INSURED	THE UN-EMPLOYED	PARENTS	OTHER LEGAL RELATIONSHIP		OTHER CATEGORIES	TOTAL
								TOTAL	OF THIS STUDENTS		
2016	680,214	50,312	68,654	5,387	10,043	19,942	22,232	24,082	22,474	10,136	891,002
2017	704,318	50,973	70,198	5,100	8,779	19,009	22,068	23,248	22,481	10,620	914,313
2018	729,257	50,946	71,443	4,890	8,249	17,566	21,548	21,428	20,921	13,822	939,149
2019	749,191	52,719	72,712	4,645	7,998	16,745	20,935	21,312	20,841	14,498	960,755
2020	758,364	50,455	75,842	4,448	7,911	23,768	20,391	15,976	15,645	993	958,148
2021	769,355	48,666	77,585	4,272	7,784	17,879	19,710	18,949	18,615	802	965,002
2022	790,625	49,222	80,399	4,113	7,802	14,390	20,004	21,748	21,341	760	989,063
2023	798,021	48,438	83,235	3,895	7,519	13,369	20,224	23,590	23,263	752	999,043
2024	797,101	47,070	85,769	3,668	7,243	13,492	20,753	22,775	22,481	1,021	998,892
2025	792,947	45,294	87,098	3,499	6,969	13,334	21,018	24,450	23,720	1,909	996,518

Note: In 2020, the modified methodology was introduced. See methodological notes (pages 29 and 30).

GROWTH RATE OF THE AVERAGE NUMBER OF THE INSURED by year in %

YEAR	EMPLOYEES WITH LEGAL PERSONS	EMPLOYEES IN PRIVATE FIRMS	THE SELF-EMPLOYED	FARMERS	VOLUNTARY INSURED	THE UN-EMPLOYED	PARENTS	OTHER LEGAL RELATIONSHIP		OTHER CATEGORIES	TOTAL
								TOTAL	OF THIS STUDENTS		
2016	2.7	-0.9	2.7	-4.4	-13.8	-1.9	1.1	-7	-3	2.7	1.8
2017	3.5	1.3	2.2	-5.3	-12.6	-4.7	-0.7	-3	0	4.8	2.6
2018	3.5	-0.1	1.8	-4.1	-6.0	-7.6	-2.4	-7.8	-6.9	30.2	2.7
2019	2.7	3.5	1.8	-5.0	-3.0	-4.7	-2.8	-0.5	-0.4	4.9	2.3
2020	0.6	-4.0	3.0	-1.0	4.1	30.6	-3.2	-25.0	-24.9	-13.7	0.5
2021	1.4	-3.5	2.3	-4.0	-1.6	-24.8	-3.3	18.6	19.0	-19.2	0.7
2022	2.8	1.1	3.6	-3.7	0.2	-19.5	1.5	14.8	14.6	-5.2	2.5
2023	0.9	-1.6	3.5	-5.3	-3.6	-7.1	1.1	8.5	9.0	-1.1	1.0
2024	-0.1	-2.8	3.0	-5.8	-3.7	0.9	2.6	-3.5	-3.4	35.8	0.0
2025	-0.5	-3.8	1.5	-4.6	-3.8	-1.2	1.3	7.4	5.5	87.0	-0.2

Note: In 2020, the modified methodology was introduced. See methodological notes (pages 29 and 30).

III THE INSURED – PENSIONERS RATIO

THE INSURED - PENSIONERS RATIO by year

YEAR	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
ratio	1.45	1.49	1.52	1.55	1.53	1.54	1.57	1.57	1.55	1.53

IV AMOUNTS OF BASES, PENSIONS AND PENSION DISTRIBUTION BY AMOUNT

AMOUNTS OF BASES AND PENSIONS, 12/2025	
TYPE	AMOUNT IN EUR
the minimum pension base ZPIZ-2 (ZPIZ-2, Art. 36, Par. 1)	1,219.95
the maximum pension base ZPIZ-2 (ZPIZ-2, Art. 36, Par. 2)	4,879.80
guaranteed pension (ZPIZ-2, Art. 39, Par. 3)	781.94
minimum amount of disability pension (ZPIZ-2, Art. 39, Par. 4)	490.03
minimum pension (ZPIZ-2, Art. 39, Par. 1)	352.58
old-age pension assessed for 40 years of pension qualifying period	
from minimum pension base	774.67
from maximum pension base	3,098.67
the maximum pension paid	4,354.54
guaranteed widow-er's pension limit (ZPIZ-2, Art. 39, Par. 6)	781.94
partial widow-er's pension limit (ZPIZ-2, Art. 61)	142.73 or 3,098.67
minimum base for the assesment of disability insurance benefit (ZPIZ-2, Art. 87)	774.67
limit for disability insurance benefits (ZPIZ-2, Art. 87)	3,098.67
minimum disability insurance benefit for persons not included in compulsory insurance (ZPIZ-2, Art. 87)	352.58

AVERAGE PENSION, 12/2025							
TYPE	AMOUNT IN EUR		INDICES				
	12/2025	1-12/2025	12/25 11/25	12/25 12/24	1-12/25 1-12/24	12/25 12/24	1-12/25 1-12/24
AVERAGE GROSS PENSION							
old-age	953.11	952.07	100.0	105.4	105.6	105.4	105.6
men	930.57	931.78	100.0	104.8	105.1	104.8	105.1
women	976.74	973.31	100.0	105.9	106.2	105.9	106.2
disability	722.08	722.62	100.0	104.6	104.8	104.6	104.8
men	696.87	698.68	99.9	104.1	104.2	104.1	104.2
women	757.75	756.38	100.0	105.4	105.6	105.4	105.6
survivor's or widow-er's	586.71	584.90	99.8	106.4	107.3	106.4	107.3
men	541.45	532.09	99.6	110.3	111.3	110.3	111.3
women	592.15	591.11	99.8	106.1	106.9	106.1	106.9
widow-er's pension part	96.74	96.30	100.0	106.5	106.7	106.5	106.7
men	88.26	87.73	100.0	106.4	106.4	106.4	106.4
women	98.84	98.41	100.0	106.5	106.9	106.5	106.9
40% part of old-age pension	485.33	489.68	99.9	102.8	104.8	102.8	104.8
men	488.27	489.85	100.1	103.4	105.0	103.4	105.0
women	481.96	489.48	99.8	102.1	104.6	102.1	104.6
20% part of old-age pension	253.91	258.16	99.7	102.8	103.4	102.8	103.4
men	252.58	256.58	99.5	103.4	104.5	103.4	104.5
women	256.06	260.69	100.0	101.8	101.4	101.8	101.4
AVERAGE NET PENSION							
old-age	909.86	913.57	100.0	104.3	105.1	104.3	105.1
men	891.81	897.43	100.0	103.8	104.6	103.8	104.6
women	928.80	930.45	100.0	104.8	105.7	104.8	105.7
disability	685.44	689.65	100.0	103.6	104.3	103.6	104.3
men	664.22	669.40	99.9	103.1	103.7	103.1	103.7
women	715.49	718.20	100.0	104.3	105.1	104.3	105.1
survivor's or widow-er's	562.71	563.41	99.8	105.5	106.7	105.5	106.7
men	528.43	521.05	99.6	109.4	110.6	109.4	110.6
women	566.82	568.39	99.8	105.1	106.4	105.1	106.4
widow-er's pension part	96.74	96.30	100.0	106.5	106.7	106.5	106.7
men	88.26	87.73	100.0	106.4	106.4	106.4	106.4
women	98.84	98.41	100.0	106.5	106.9	106.5	106.9
40% part of old-age pension	429.82	433.67	99.9	102.8	104.8	102.8	104.8
men	432.52	433.94	100.1	103.4	104.9	103.4	104.9
women	426.73	433.38	99.8	102.1	104.5	102.1	104.5
20% part of old-age pension	230.33	234.14	99.7	102.5	103.2	102.5	103.2
men	229.06	232.65	99.6	103.1	104.2	103.1	104.2
women	232.38	236.53	100.0	101.4	101.3	101.4	101.3

AVERAGE PENSION WITHOUT PRO-RATA AND PARTIAL PENSIONS, 12/2025

TYPE	AMOUNT IN EUR		INDICES				
	12/2025	1-12/2025	12/25 11/25	12/25 12/24	1-12/25 1-12/24	12/25 12/24	1-12/25 1-12/24
AVERAGE GROSS PENSION							
old-age	1,079.49	1,077.24	100.0	105.5	105.7	105.5	105.7
men	1,119.95	1,119.59	100.0	104.9	105.1	104.9	105.1
women	1,043.56	1,039.64	100.0	105.9	106.3	105.9	106.3
disability	795.78	795.57	100.0	104.8	105.0	104.8	105.0
men	801.55	802.74	99.9	104.3	104.4	104.3	104.4
women	788.55	786.62	100.0	105.5	105.7	105.5	105.7
survivor's or widow-er's	723.50	719.83	99.9	106.3	106.9	106.3	106.9
men	588.97	578.78	99.7	110.0	110.9	110.0	110.9
women	742.53	739.31	99.9	106.1	106.6	106.1	106.6
widow-er's pension part	98.86	98.47	100.0	106.4	106.8	106.4	106.8
men	89.74	89.27	100.0	106.3	106.4	106.3	106.4
women	101.17	100.79	100.0	106.5	107.0	106.5	107.0
40% part of old-age pension	491.84	496.20	99.9	102.8	104.7	102.8	104.7
men	498.29	500.19	99.9	103.3	104.9	103.3	104.9
women	484.66	491.78	99.8	102.3	104.6	102.3	104.6
20% part of old-age pension	257.08	261.97	99.7	102.5	103.3	102.5	103.3
men	256.72	261.50	99.5	103.0	104.4	103.0	104.4
women	257.65	262.70	100.0	101.6	101.5	101.6	101.5
AVERAGE NET PENSION							
old-age	1,030.34	1,033.59	100.0	104.4	105.2	104.4	105.2
men	1,072.99	1,078.16	100.0	103.9	104.6	103.9	104.6
women	992.46	994.04	100.0	104.8	105.7	104.8	105.7
disability	755.16	759.10	100.0	103.8	104.5	103.8	104.5
men	763.66	768.87	99.9	103.2	103.9	103.2	103.9
women	744.50	746.89	100.0	104.4	105.2	104.4	105.2
survivor's or widow-er's	693.46	693.04	99.9	105.3	106.3	105.3	106.3
men	574.84	566.81	99.7	109.1	110.2	109.1	110.2
women	710.24	710.47	99.9	105.0	106.0	105.0	106.0
widow-er's pension part	98.86	98.47	100.0	106.4	106.8	106.4	106.8
men	89.74	89.27	100.0	106.3	106.4	106.3	106.4
women	101.17	100.79	100.0	106.5	107.0	106.5	107.0
40% part of old-age pension	435.47	439.33	99.9	102.8	104.7	102.8	104.7
men	441.20	442.90	99.9	103.3	104.9	103.3	104.9
women	429.08	435.38	99.8	102.3	104.6	102.3	104.6
20% part of old-age pension	232.96	237.33	99.7	102.1	103.1	102.1	103.1
men	232.48	236.73	99.5	102.6	104.1	102.6	104.1
women	233.72	238.26	100.0	101.2	101.4	101.2	101.4

AVERAGE PENSION WITH WIDOW-ER'S PENSION PART, 12/2025

TYPE	AMOUNT IN EUR		INDICES				
	12/2025	1-12/2025	<u>12/25</u> 11/25	<u>12/25</u> 12/24	<u>1-12/25</u> 1-12/24	<u>12/25</u> 12/24	<u>1-12/25</u> 1-12/24
ALL PENSIONS							
AVERAGE GROSS PENSION							
old-age	965.07	964.04	100.0	105.3	105.5	105.3	105.5
men	934.65	935.83	100.0	104.8	105.1	104.8	105.1
women	996.97	993.55	100.0	105.8	106.0	105.8	106.0
disability	729.84	730.50	100.0	104.5	104.6	104.5	104.6
men	700.10	701.92	99.9	104.1	104.2	104.1	104.2
women	771.93	770.80	100.0	105.2	105.3	105.2	105.3
AVERAGE NET PENSION							
old-age	921.83	925.53	100.0	104.3	105.0	104.3	105.0
men	895.89	901.48	100.0	103.8	104.6	103.8	104.6
women	949.03	950.69	100.0	104.7	105.5	104.7	105.5
disability	693.20	697.53	100.0	103.5	104.1	103.5	104.1
men	667.45	672.64	99.9	103.1	103.7	103.1	103.7
women	729.67	732.63	100.0	104.1	104.8	104.1	104.8
WITHOUT PRO-RATA AND PARTIAL PENSIONS							
AVERAGE GROSS PENSION							
old-age	1,093.51	1,091.24	100.0	105.4	105.6	105.4	105.6
men	1,125.02	1,124.62	100.0	104.9	105.1	104.9	105.1
women	1,065.52	1,061.61	100.0	105.8	106.1	105.8	106.1
disability	804.50	804.41	100.0	104.7	104.9	104.7	104.9
men	805.38	806.56	99.9	104.3	104.4	104.3	104.4
women	803.40	801.72	100.0	105.3	105.4	105.3	105.4
AVERAGE NET PENSION							
old-age	1,044.36	1,047.59	100.0	104.3	105.1	104.3	105.1
men	1,078.06	1,083.18	100.0	103.9	104.6	103.9	104.6
women	1,014.42	1,016.00	100.0	104.7	105.6	104.7	105.6
disability	763.88	767.94	100.0	103.6	104.3	103.6	104.3
men	767.49	772.70	99.9	103.2	103.9	103.2	103.9
women	759.35	761.99	100.0	104.2	104.9	104.2	104.9

AVERAGE OLD-AGE PENSION WITH 40 YEARS OR MORE OF PENSION QUALIFYING PERIOD without pro-rata and partial pensions, 12/2025

	AMOUNT IN EUR		INDICES				
TYPE	12/2025	1-12/2025	<u>12/25</u> 11/25	<u>12/25</u> 12/24	<u>1-12/25</u> 1-12/24	<u>12/25</u> 12/24	<u>1-12/25</u> 1-12/24
AVERAGE OLD-AGE PENSION WITH 40 YEARS OR MORE OF PENSION QUALIFYING PERIOD							
gross	1,176.38	1,176.11	100.0	104.7	104.9	104.7	104.9
net	1,124.58	1,130.14	100.0	103.7	104.4	103.7	104.4
% OF OLD-AGE PENSIONS WITH 40 YEARS OR MORE OF PENSION QUALIFYING PERIOD				men: 68.3		women: 31.1	
% OF OLD-AGE PENSIONS WITH A PENSION QUALIFYING PERIOD FOR THE ENTITLEMENT TO AN OLD-AGE PENSION AT THE MINIMUM AGE						women: 74.3	

AVERAGE OLD-AGE PENSION AND GROWTH RATES by year

YEAR	AVERAGE GROSS OLD-AGE PENSION		AVERAGE NET OLD-AGE PENSION	
	AMOUNT IN EUR	GROWTH RATE IN %	AMOUNT IN EUR	GROWTH RATE IN %
2016	616.34	0.5	612.64	0.5
2017	624.09	1.3	620.25	1.2
2018	643.36	3.1	639.00	3.0
2019	662.97	3.0	657.99	3.0
2020	693.47	4.6	688.84	4.7
2021	728.00	5.0	722.36	4.9
2022	786.53	8.0	781.98	8.3
2023	826.88	5.1	823.07	5.3
2024	901.51	9.0	896.38	8.9
2025	952.07	5.6	913.57	5.1

Note: From January 2025, net pensions exclude the compulsory health insurance contribution; the 2025 growth rate is calculated based on comparable data for 2024.

DISTRIBUTION OF PENSIONS without pro-rata and partial pension beneficiaries, 12/2025

PENSION AMOUNT INTERVALS IN EUR	OLD-AGE PENSION							OLD-AGE, DISABILITY, SURVIVOR'S AND WIDOW- ER'S PENSION	
	NUMBER			PERC. DISTR. (%)	NUMBER (WIDER CLASSES)	AVERAGE PENSION QUALIFYING PERIOD			
	WOMEN	MEN	TOTAL			YEAR	MONTH		
								NUMBER	PERC. DISTR. (%)
up to 300.00	0	0	0	0.0		-	-	5,358	1.0
300.01 - 400.00	2,886	4,011	6,897	1.7		19	0	17,461	3.2
400.01 - 500.00	4,285	5,082	9,367	2.2	16,264	21	11	22,280	4.1
500.01 - 600.00	5,965	5,695	11,660	2.8		27	3	26,235	4.9
600.01 - 700.00	9,748	7,100	16,848	4.0		32	9	29,317	5.4
700.01 - 800.00	56,875	34,885	91,760	22.0		38	4	121,692	22.5
800.01 - 900.00	32,829	24,529	57,358	13.7		38	8	66,757	12.3
900.01 - 1,000.00	22,204	22,517	44,721	10.7	222,347	38	8	51,755	9.6
1,000.01 - 1,100.00	17,133	18,833	35,966	8.6		38	8	41,288	7.6
1,100.01 - 1,200.00	14,273	14,918	29,191	7.0		38	8	33,204	6.1
1,200.01 - 1,300.00	12,273	11,447	23,720	5.7		38	8	26,467	4.9
1,300.01 - 1,400.00	9,507	8,909	18,416	4.4		38	10	20,400	3.8
1,400.01 - 1,500.00	7,147	6,690	13,837	3.3	121,130	39	0	15,384	2.8
1,500.01 - 1,600.00	5,440	5,259	10,699	2.6		39	1	11,876	2.2
1,600.01 - 1,700.00	3,976	4,144	8,120	1.9		39	2	9,026	1.7
1,700.01 - 1,800.00	2,938	3,340	6,278	1.5		39	2	7,022	1.3
1,800.01 - 1,900.00	2,303	2,590	4,893	1.2		39	2	5,662	1.0
1,900.01 - 2,000.00	1,705	2,154	3,859	0.9	33,849	39	3	4,685	0.9
2,000.01 - 2,100.00	1,360	1,716	3,076	0.7		39	4	3,296	0.6
2,100.01 - 2,200.00	1,112	1,472	2,584	0.6		39	2	2,741	0.5
2,200.01 - 2,300.00	901	1,274	2,175	0.5		39	3	2,308	0.4
2,300.01 - 2,400.00	790	1,251	2,041	0.5		39	0	2,125	0.4
2,400.01 - 2,500.00	758	1,158	1,916	0.5	11,792	39	0	2,004	0.4
2,500.01 - 2,600.00	690	1,123	1,813	0.4		39	2	1,905	0.4
2,600.01 - 2,700.00	685	1,429	2,114	0.5		39	3	2,183	0.4
2,700.01 - 2,800.00	1,004	1,542	2,546	0.6		39	3	2,599	0.5
2,800.01 - 2,900.00	477	777	1,254	0.3		40	6	1,262	0.2
2,900.01 - 3,000.00	343	560	903	0.2	8,630	41	3	912	0.2
from 3,000.01	1,509	1,959	3,468	0.8	3,468	42	10	3,483	0.6
TOTAL	221,116	196,364	417,480	100.0	417,480	37	6	540,687	100.0

V PENSION – EARNINGS RATIO

RATIO - NET PENSION : NET EARNINGS by year							
YEAR	AVERAGE OLD-AGE PENSIONS WITHOUT PRORATA AND PARTIAL PENSIONS IN %	SHARE OF OLD-AGE PENSIONS WITHOUT PRO-RATA AND PARTIAL PENSIONS AMONG BENEFICIARIES OF OLD-AGE AND PARTIAL PENSIONS IN %	AVERAGE OLD-AGE PENSIONS WITHOUT PRO-RATA AND PARTIAL PENSIONS WITH 40 AND MORE YEARS OF PENSION QUALIFYING PERIOD IN %	SHARE OF OLD-AGE PENSIONS WITHOUT PRO-RATA AND PARTIAL PENSIONS WITH 40 AND MORE YEARS OF PENSION QUALIFYING PERIOD AMONG OLD-AGE PENSIONS WITHOUT PRO-RATA AND PARTIAL PENSIONS IN %	AVERAGE OLD-AGE PENSION IN %	AVERAGE DISABILITY PENSION IN %	AVERAGE SURVIVOR'S/WIDOW-ER'S PENSION IN %
2016	66.5	84.5	78.2	27.8	59.5	46.0	37.6
2017	65.4	84.1	76.2	29.0	58.4	45.2	36.8
2018	65.7	83.8	75.6	30.7	58.5	45.4	36.7
2019	65.3	83.6	74.1	33.0	58.0	45.0	36.3
2020	64.2	83.3	72.2	35.4	57.0	44.0	35.5
2021	64.1	83.2	71.4	37.7	56.9	44.2	35.0
2022	67.0	83.0	74.1	39.9	59.3	46.1	36.4
2023	64.4	83.0	71.0	42.3	57.0	44.0	34.8
2024	64.4	83.0	70.9	44.8	57.0	43.3	34.6
2025	64.5	82.8	70.5	47.8	57.0	43.0	35.2

Note: From 2024, the main source of SORS data is the withholding tax return on income subject to withholding tax and social security contributions (REK-O form). The data on recipients of the average net earnings do not include employees who have been temporarily laid-off. Supplements paid due to the COVID-19 epidemic are included.

To ensure comparability with the average net wage, the compulsory health insurance contribution - which replaced voluntary supplementary health insurance on 1 January 2024 - has been deducted from the published net pension for 2024.

RATIO - NET PENSION : NET EARNINGS (disability, survivor's/widow-er's pensions without pro-rata pensions)				
YEAR	AVERAGE DISABILITY PENSIONS WITHOUT PRO-RATA PENSIONS IN %	SHARE OF BENEFICIARIES OF DISABILITY PENSIONS WITHOUT PRO-RATA PENSIONS AMONG BENEFICIARIES OF DISABILITY PENSIONS IN %	AVERAGE SURVIVORS'/WIDOW-ER'S PENSION WITHOUT PRO-RATA PENSIONS IN %	SHARE OF BENEFICIARIES OF SURVIVORS'/WIDOW-ER'S PENSIONS WITHOUT PRO-RATA PENSIONS AMONG BENEFICIARIES OF SURVIVORS'/WIDOW-ER'S PENSIONS IN %
2024	47.6	89.1	42.7	77.0
2025	47.4	88.9	43.3	77.2

Note: To ensure comparability with the average net wage, the compulsory health insurance contribution - which replaced voluntary supplementary health insurance on 1 January 2024 - has been deducted from the published net pension for 2024.

VI OTHER DATA ON BENEFICIARIES OF PENSIONS FROM COMPULSORY INSURANCE

AVERAGE AGE OF NEW PENSION BENEFICIARIES FROM COMPULSORY INSURANCE (without early pension beneficiaries and beneficiaries with contribution years with bonus) by year								
YEAR	OLD-AGE				DISABILITY			
	WOMEN		MEN		WOMEN		MEN	
	YEARS	MONTHS	YEARS	MONTHS	YEARS	MONTHS	YEARS	MONTHS
2016	60	0	61	9	52	4	55	0
2017	60	4	62	3	53	7	55	4
2018	60	6	62	4	54	6	55	9
2019	60	8	62	6	54	10	55	7
2020	60	11	62	8	54	11	55	6
2021	61	6	62	8	55	4	56	0
2022	61	8	62	10	55	2	55	9
2023	61	9	62	10	55	1	56	0
2024	61	11	62	10	55	6	56	5
2025	61	11	63	1	55	7	56	7

AVERAGE PENSION QUALIFYING PERIOD OF NEW PENSION BENEFICIARIES FROM COMPULSORY INSURANCE (without early pension beneficiaries and beneficiaries with contribution years with bonus) by year								
YEAR	OLD-AGE				DISABILITY			
	WOMEN		MEN		WOMEN		MEN	
	YEARS	MONTHS	YEARS	MONTHS	YEARS	MONTHS	YEARS	MONTHS
2016	37	2	37	6	27	6	27	9
2017	37	3	36	7	29	3	27	6
2018	38	9	37	1	28	11	27	7
2019	39	0	36	10	28	11	27	8
2020	38	10	36	10	28	7	27	5
2021	38	5	36	11	29	7	27	1
2022	38	3	37	0	28	10	27	0
2023	38	7	37	11	28	6	26	10
2024	39	2	38	5	28	5	26	10
2025	37	11	36	8	27	10	26	4
% OF OLD-AGE PENSION WITH 40 YEARS OR MORE OF PENSION QUALIFYING PERIOD IN 2025					women: 74.4		men: 64.6	

AVERAGE PENSION RECEIVING PERIOD OF PENSION DELETIONS by year

YEAR	OLD-AGE				DISABILITY				SURVIVOR'S/WIDOW-ER'S	
	WOMEN		MEN		WOMEN		MEN		TOTAL	
	YEARS	MONTHS	YEARS	MONTHS	YEARS	MONTHS	YEARS	MONTHS	YEARS	MONTHS
2016	24	1	17	7	26	0	19	11	13	0
2017	24	5	17	8	26	2	20	8	13	2
2018	24	9	18	0	26	10	20	10	13	3
2019	24	11	17	7	27	1	21	3	13	8
2020	25	6	18	2	27	11	21	9	14	0
2021	24	9	17	7	28	0	21	9	14	0
2022	25	3	17	8	28	3	21	9	14	4
2023	25	11	17	10	28	8	22	9	15	0
2024	24	2	18	0	28	9	23	0	15	2
2025	25	4	17	6	28	9	23	7	13	3

NEW OLD-AGE PENSION BENEFICIARIES - AVERAGE PENSION AND GROWTH RATES by year

YEAR	OLD-AGE WITHOUT PRO-RATA AND PARTIAL PENSIONS				ALL OLD-AGE			
	AVERAGE GROSS PENSION		AVERAGE NET PENSION		AVERAGE GROSS PENSION		AVERAGE NET PENSION	
	AMOUNT IN EUR	GR. RATE IN %	AMOUNT IN EUR	GR. RATE IN %	AMOUNT IN EUR	GR. RATE IN %	AMOUNT IN EUR	GR. RATE IN %
2016	657.06	1.7	652.49	1.6	577.14	0.1	573.15	0.1
2017	650.90	-0.9	646.14	-1.0	558.22	-3.3	554.20	-3.3
2018	706.61	8.6	700.98	8.5	615.41	10.2	610.57	10.2
2019	729.66	3.3	723.56	3.2	636.76	3.5	631.52	3.4
2020	747.98	2.5	742.47	2.6	653.52	2.6	648.59	2.7
2021	813.56	8.8	805.98	8.6	716.25	9.6	709.40	9.4
2022	899.95	10.6	891.08	10.6	798.82	11.5	790.91	11.5
2023	982.71	9.2	973.23	9.2	888.38	11.2	879.61	11.2
2024	1,116.93	13.7	1,103.53	13.4	1,020.48	14.9	1,007.43	14.5
2025	1,063.21	-4.8	1,014.00	-5.5	930.17	-8.8	887.33	-9.5

Note: From January 2025, net pensions exclude the compulsory health insurance contribution; the 2025 growth rate is calculated based on comparable data for 2024.

VII BENEFICIARIES OF DISABILITY INSURANCE BENEFITS

BENEFICIARIES OF DISABILITY INSURANCE BENEFITS UNDER ZPIZ-1 AND ZPIZ-2, 12/2025									
TYPE					INDICES				
	12/2025		1-12/2025		12/25	12/25	1-12/25	12/25	1-12/25
	NUMBER	PERC. DISTR. (%)	NUMBER	PERC. DISTR. (%)	11/25	12/24	1-12/24	12/24	1-12/24
partial disability pension / partial benefit	17,409	47.2	17,257	47.3	100.1	100.8	99.6	100.8	99.6
for occupational rehabilitation	158	0.4	157	0.4	101.3	92.4	95.2	92.4	95.2
temporary benefit	537	1.5	542	1.5	99.6	96.1	97.1	96.1	97.1
disability benefit	18,750	50.9	18,512	50.8	100.0	101.0	99.8	101.0	99.8
TOTAL	36,854	100.0	36,468	100.0	100.1	100.8	99.6	100.8	99.6
AVERAGE AMOUNT OF BENEFIT	AMOUNT IN EUR		AMOUNT IN EUR						
partial disability pension / partial benefit	444.68		444.33		100.0	104.6	104.5	104.6	104.5
for occupational rehabilitation	969.32		960.86		99.9	105.3	106.4	105.3	106.4
temporary benefit	191.93		192.48		99.8	103.4	103.8	103.4	103.8
disability benefit	294.06		293.35		100.0	105.4	105.6	105.4	105.6

BENEFICIARIES OF DISABILITY INSURANCE BENEFITS UNDER ZPIZ, 12/2025									
TYPE					INDICES				
	12/2025		1-12/2025		12/25	12/25	1-12/25	12/25	1-12/25
	NUMBER	PERC. DISTR. (%)	NUMBER	PERC. DISTR. (%)	11/25	12/24	1-12/24	12/24	1-12/24
due to part-time job	576	12.6	651	13.3	100.0	79.7	85.8	79.7	85.8
due to lower pay	1,202	26.3	1,247	25.5	99.6	88.0	84.9	88.0	84.9
before employment	2,784	61.0	2,994	61.2	98.9	85.3	86.3	85.3	86.3
TOTAL	4,562	100.0	4,892	100.0	99.2	85.2	85.8	85.2	85.8
AVERAGE AMOUNT OF BENEFIT	AMOUNT IN EUR		AMOUNT IN EUR						
due to part-time job*	806.11		811.26		96.1	-	-	-	-
due to lower pay	223.19		222.78		100.0	103.8	102.1	103.8	102.1
before employment	612.46		615.28		99.9	103.3	103.3	103.3	103.3

*The 2025 indices relative to 2024 are not given due to the change of data coverage. Until 2024, the average amount of the benefit was calculated for self-employed and farmers under the ZPIZ Act; since 2025 it includes all the beneficiaries thereof.

BENEFICIARIES OF DISABILITY INSURANCE BENEFITS by year

YEAR	UNDER ZPIZ (UNTIL 31 DECEMBER 2002)			UNDER ZPIZ-1 AND ZPIZ-2 (AS FROM 1 JANUARY 2003)				TOTAL
	BEFORE EMPLOYMENT	DUE TO PART-TIME JOB	DUE TO LOWER PAY	PARTIAL DISABILITY PENSION / PARTIAL BENEFIT	FOR OCCUPATIONAL REHABILITATION	TEMPORARY BENEFIT	DISABILITY BENEFIT	
2016	7,655	1,772	3,295	14,330	292	657	16,653	44,654
2017	6,681	1,652	3,081	14,730	250	674	17,228	44,296
2018	6,087	1,530	2,864	14,906	207	653	17,886	44,133
2019	5,842	1,392	2,615	15,307	195	644	18,723	44,718
2020	5,477	1,243	2,338	15,813	201	629	19,137	44,838
2021	5,002	1,107	2,059	16,247	205	607	19,123	44,350
2022	4,502	1,019	1,857	16,591	183	588	18,893	43,633
2023	3,978	906	1,672	17,143	172	566	18,662	43,099
2024	3,471	759	1,469	17,326	165	558	18,548	42,296
2025	2,994	651	1,247	17,257	157	542	18,512	41,360

Note: See metodological notes (page 29).

GROWTH RATES OF BENEFICIARIES OF DISABILITY INSURANCE BENEFITS by year in %

YEAR	UNDER ZPIZ (UNTIL 31 DECEMBER 2002)			UNDER ZPIZ-1 AND ZPIZ-2 (AS FROM 1 JANUARY 2003)				TOTAL
	BEFORE EMPLOYMENT	DUE TO PART-TIME JOB	DUE TO LOWER PAY	PARTIAL DISABILITY PENSION / PARTIAL BENEFIT	FOR OCCUPATIONAL REHABILITATION	TEMPORARY BENEFIT	DISABILITY BENEFIT	
2016	-11.6	-11.0	-9.3	4.0	-6.4	7.9	2.8	-1.2
2017	-12.7	-6.8	-6.5	2.8	-14.4	2.6	3.5	-0.8
2018	-8.9	-7.4	-7.0	1.2	-17.2	-3.1	3.8	-0.4
2019	-4.0	-9.0	-8.7	2.7	-5.8	-1.4	4.7	1.3
2020	-6.0	-10.4	-9.9	3.4	0.0	-2.2	2.2	0.4
2021	-8.7	-10.9	-11.9	2.7	2.0	-3.5	-0.1	-1.1
2022	-10.0	-7.9	-9.8	2.1	-10.7	-3.1	-1.2	-1.6
2023	-11.6	-11.1	-10.0	3.3	-6.0	-3.7	-1.2	-1.2
2024	-12.7	-16.2	-12.1	1.1	-4.1	-1.4	-0.6	-1.9
2025	-13.7	-14.2	-15.1	-0.4	-4.8	-2.9	-0.2	-2.2

Note: See metodological notes (page 29).

VIII BENEFICIARIES OF ASSISTANCE AND ATTENDANCE ALLOWANCE AND DISABILITY ALLOWANCE

ASSISTANCE AND ATTENDANCE ALLOWANCE BENEFICIARIES, 12/2025									
TYPE					INDICES				
	12/2025		1-12/2025		12/25	12/25	1-12/25	12/25	1-12/25
	NUMBER	PERC. DISTR. (%)	NUMBER	PERC. DISTR. (%)	11/25	12/24	1-12/24	12/24	1-12/24
benefit without a pension	557	2.3	585	1.7	99.1	94.1	99.5	94.1	99.5
benefit with a pension	23,232	96.8	32,998	97.7	67.1	68.8	97.4	68.8	97.4
benefit with a disability pension benefit	199	0.8	193	0.6	99.5	104.7	103.2	104.7	103.2
TOTAL	23,988	100.0	33,776	100.0	67.8	69.4	97.5	69.4	97.5
the severely disabled	387	1.6	687	2.0	54.4	51.3	89.5	51.3	89.5
the higher sum	6,333	26.4	9,640	28.5	63.2	62.8	94.3	62.8	94.3
the lower sum	16,511	68.8	22,381	66.3	70.3	72.9	99.0	72.9	99.0
pro-rata	757	3.2	1,068	3.2	65.7	70.7	100.8	70.7	100.8
TOTAL	23,988	100.0	33,776	100.0	67.8	69.4	97.5	69.4	97.5
AS FROM 1 MARCH 2025 THE SUM AMOUNTS TO EUR									
for the severely disabled	528.51								
the higher sum	368.56								
the lower sum	184.29								

AVERAGE NUMBER AND GROWTH RATES OF ASSISTANCE AND ATTENDANCE ALLOWANCE BENEFICIARIES by year										
YEAR	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Number	31,622	32,281	33,272	34,607	34,679	33,243	33,110	34,015	34,646	33,776
Growth rate (%)	2.5	2.1	3.1	4.0	0.2	-4.1	-0.4	2.7	1.9	-2.5

Note: See metodological notes (pages 29 and 32).

DISABILITY ALLOWANCE BENEFICIARIES, 12/2025									
TYPE					INDICES				
	12/2025		1-12/2025		12/25	12/25	1-12/25	12/25	1-12/25
	NUMBER	PERC. DISTR. (%)	NUMBER	PERC. DISTR. (%)	11/25	12/24	1-12/24	12/24	1-12/24
benefit without a pension	4,496	7.6	4,119	7.5	101.5	119.4	116.0	119.4	116.0
benefit with a pension	50,087	84.6	46,670	84.5	100.5	116.1	114.3	116.1	114.3
benefit with a disability pension benefit	4,656	7.9	4,443	8.0	100.4	109.8	108.2	109.8	108.2
TOTAL	59,239	100.0	55,232	100.0	100.6	115.8	113.9	115.8	113.9
AS FROM 1 MARCH 2025 THE SUM AMOUNTS TO EUR									
due to injury at work or an occupational disease	from 52.32 to 125.53								
due to illness or injury outside work	from 36.61 to 87.87								

AVERAGE NUMBER OF DISABILITY ALLOWANCE BENEFICIARIES by year										
YEAR	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Number	48,352	46,020	43,913	41,869	39,864	37,802	39,480	43,280	48,484	55,232
Growth rate (%)	-4.6	-4.8	-4.6	-4.7	-4.7	-5.2	4.4	9.6	12.0	13.9

Note: See metodological notes (pages 29 and 32).

IX BENEFICIARIES OF ANNUAL ALLOWANCE AND WINTER ALLOWANCE

BENEFICIARIES OF ANNUAL ALLOWANCE, 6-12/2025				
AMOUNT	NUMBER	PERC. DISTR. (%)	AMOUNT IN THOUSAND EUR	PERC. DISTR. (%)
155.00 EUR	149,770	22.2	23,214.4	13.1
215.00 EUR	82,629	12.2	17,765.2	10.1
265.00 EUR	110,384	16.4	29,251.8	16.6
325.00 EUR	118,571	17.6	38,535.6	21.8
465.00 EUR	123,123	18.2	57,252.2	32.4
pro-rata	90,359	13.4	10,520.8	6.0
TOTAL	674,836	100.0	176,539.9	100.0

BENEFICIARIES OF WINTER ALLOWANCE, 12/2025				
AMOUNT	NUMBER	PERC. DISTR. (%)	AMOUNT IN THOUSAND EUR	PERC. DISTR. (%)
150.00 EUR	529,700	79.6	79,455.0	91.4
pro-rata	135,926	20.4	7,474.3	8.6
TOTAL	665,626	100.0	86,929.3	100.0

X BENEFICIARIES OF ENTITLEMENTS NOT COVERED BY THE COMPULSORY INSURANCE

BENEFICIARIES OF MILITARY PENSION, 12/2025									
TYPE					INDICES				
	12/2025		1-12/2025		12/25	12/25	1-12/25	12/25	1-12/25
	NUMBER	PERC. DISTR. (%)	NUMBER	PERC. DISTR. (%)	11/25	12/24	1-12/24	12/24	1-12/24
old-age	236	23.6	250	24.0	98.3	88.1	87.1	88.1	87.1
disability	169	16.9	173	16.6	100.0	92.3	91.5	92.3	91.5
survivor's or widow-er's	593	59.4	617	59.3	99.2	91.1	90.6	91.1	90.6
TOTAL	998	100.0	1,040	100.0	99.1	90.6	89.9	90.6	89.9
widow-er's pension part	266		270		98.9	95.0	96.4	95.0	96.4
AVERAGE GROSS MILITARY PENSION	AMOUNT IN EUR		AMOUNT IN EUR						
old-age	1,590.79		1,586.00		100.0	104.6	104.0	104.6	104.0
disability	1,362.83		1,367.43		100.0	103.9	103.9	103.9	103.9
survivor's or widow-er's	1,163.79		1,165.44		99.9	104.2	104.6	104.2	104.6
widow-er's pension part	132.61		132.75		99.9	104.4	104.8	104.4	104.8

BENEFICIARIES OF PENSION SUPPLEMENT, 12/2025									
TYPE					INDICES				
	12/2025		1-12/2025		12/25	12/25	1-12/25	12/25	1-12/25
	NUMBER	PERC. DISTR. (%)	NUMBER	PERC. DISTR. (%)	11/25	12/24	1-12/24	12/24	1-12/24
old-age	187	49.7	198	50.5	98.9	88.6	88.8	88.6	88.8
disability	100	26.6	101	25.8	100.0	96.2	92.7	96.2	92.7
survivor's or widow-er's	89	23.7	93	23.7	100.0	91.8	93.0	91.8	93.0
TOTAL	376	100.0	392	100.0	99.5	91.3	90.7	91.3	90.7
AVERAGE GROSS PENSION SUPPLEMENT	AMOUNT IN EUR		AMOUNT IN EUR						
old-age	205.73		217.25		98.8	97.4	96.4	97.4	96.4
disability	206.81		204.03		100.0	108.0	100.3	108.0	100.3
survivor's or widow-er's	303.31		277.59		100.0	106.7	113.5	106.7	113.5

AVERAGE NUMBER OF PENSION BENEFICIARIES UNDER SPECIAL REGULATIONS by year

YEAR	MILITARY		PENSIONS UNDER SZK		PENSION SUPPLEMENT	
	NUMBER	GROWTH RATE IN %	NUMBER	GROWTH RATE IN %	NUMBER	GROWTH RATE IN %
2016	2,422	-6.4	317	-29.1	943	-8.1
2017	2,253	-7.0	218	-31.2	865	-8.3
2018	2,088	-7.3	152	-30.3	794	-8.2
2019	1,937	-7.2	102	-32.9	727	-8.4
2020	1,745	-9.4	63	-37.0	660	-8.8
2021	1,556	-10.8	33	-47.6	587	-11.1
2022	1,417	-8.9	20	-39.4	527	-10.2
2023	1,277	-9.9	15	-25.0	479	-9.1
2024	1,157	-9.4	10	-33.3	432	-9.8
2025	1,040	-10.1	6	-40.0	392	-9.3

Note: See metodological notes (page 29).

XI LIABILITIES OF THE NATIONAL BUDGET

Amounts in EUR.

NUMBER OF BENEFICIARIES OF PENSIONS OR OTHER PENSION AND DISABILITY INSURANCE BENEFITS, AND PERSONS ENTITLED TO REIMBURSEMENT OF CONTRIBUTIONS FROM THE PENSION AND DISABILITY INSURANCE SCHEME, 2025									
BENEFICIARIES TYPE UNDER ZPIZ-1 (ART. 232), ZPIZ-2 (ART. 161) AND OTHER SPECIAL REGULATIONS		OLD-AGE		DISABILITY		SURVIVOR'S/WIDOW-ER'S		TOTAL	
		NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
1	Veterans of the national liberation war, national heroes and holders of Partisan decoration 1941	306	794,580	73	337,049	2,276	3,681,971	2,655	4,813,600
2	Pensioners-farmers-veterans	3	9,317					3	9,317
3	Veterans of the Territorial Defence of the Republic of Slovenia	3,331	1,658,344	51	26,576	461	28,849	3,843	1,713,769
4	Veterans under 15 years of age	49	19,531	9	4,955	72	17,298	130	41,785
5	Forcibly mobilized persons	38	33,034	2	424	196	46,384	236	79,842
6	Prisoners in concentration camps	89	52,042	5	7,438	60	18,929	154	78,410
7	Prisoners in concentration camps after 15 May 1945	20	8,329			19	4,381	39	12,710
8	Internees, fugitives, labour deportees, etc.	3,537	2,569,179	295	156,736	2,131	572,670	5,963	3,298,586
9	Beneficiaries of a higher amount under the Compensation Act	1,459	2,060,335	127	182,527	616	337,543	2,202	2,580,405
10	Beneficiaries of extraordinary pensions under the Act Regulating Extraordinary Entitlement and Assessment of Old-age Pensions for Extraordinary Merits	52	493,584			50	298,995	102	792,578
11	Beneficiaries of administratively granted pensions under the legislation of former Yugoslavia	29	59,307			16	15,361	45	74,667
12	Employees of Internal Affairs agencies and prisons	304	1,666,674	37	146,643	354	1,009,143	695	2,822,460
13	Pensioners under Deputies Act	35	123,112			9	18,889	44	142,001
14	Pensioners under Government of the Republic of Slovenia Act	3	13,677					3	13,677
15	Pensioners under the Judicial Service Act	12	23,472			4	3,871	16	27,343
16	Pensioners under the Infringement Act	5	12,483					5	12,483
17	Pensioners under the Criminal Procedure Act	1	466			5	1,017	6	1,483
18	Administratively retired under the Internal Affairs Act	302	2,367,455			48	204,389	350	2,571,843
19	Pensioners under the Police Act	457	4,280,542			6	1,012	463	4,281,554
20	Pensioners under the Act Regulating Enforcement of Penal Sanctions	70	377,082					70	377,082
21	Pensioners under the Defence Act	78	609,086			25	51,440	103	660,525
22	Beneficiaries under the Act Regulating the Entitlements from PDI for former military insured persons	323	4,821,575	189	2,851,674	998	9,181,816	1,510	16,855,065
23	Pensioners under the Act Regulating Asbestos Products Production and Trade Ban	4	27,368	21	98,910			25	126,278
24	Beneficiaries of advances on pensions from the republics of former Yugoslavia					1	1,981	1	1,981
25	Beneficiaries of a part of a pension granted by taking into account periods of service in the former Yugoslav Army	1,357	8,148,248	51	158,704	565	1,239,467	1,973	9,546,418
26	Beneficiaries of a part of a pension granted by taking into account periods completed until 31 March 1992 with other insurance providers in former Yugoslavia	5,456	8,154,464	1,138	1,135,318	5,876	5,414,395	12,470	14,704,177
27	Beneficiaries of a part of a pension granted by taking into account periods completed in companies employing persons with disabilities	4,946	6,760,851	733	778,794	437	205,732	6,116	7,745,377
28	Beneficiaries of a part of a pension granted by taking into account a child's first year of life (ZPIZ-1, Art. 189, first indent)	25,484	6,799,628	1,442	379,294	2,345	264,860	29,271	7,443,781
29	Beneficiaries of a part of a pension granted by taking into account an occupational rehabilitation period undergone by an insured person with remaining work capacity	197	285,672	66	72,437	34	6,653	297	364,762
30	Beneficiaries of a part of a pension granted by taking into account an occupational rehabilitation period (ZPIZ-2, Art. 131, second indent)	66	91,176	21	12,029	12	4,059	99	107,264
31	Beneficiaries of a part of a pension granted by taking into account a period under ZPIZ-2, Art. 131, third indent	9	3,368	5	1,592	9	361	23	5,321

Amounts in EUR.

NUMBER OF BENEFICIARIES OF PENSIONS OR OTHER PENSION AND DISABILITY INSURANCE BENEFITS, AND PERSONS ENTITLED TO REIMBURSEMENT OF CONTRIBUTIONS FROM THE PENSION AND DISABILITY INSURANCE SCHEME, 2025

BENEFICIARIES TYPE UNDER ZPIZ-1 (ART. 232), ZPIZ-2 (ART. 161) AND OTHER SPECIAL REGULATIONS		OLD-AGE		DISABILITY		SURVIVOR'S/WIDOW-ER'S		TOTAL	
		NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
32	Beneficiaries of a part of a pension granted by taking into account a period under ZPIZ-2, Art. 131, fourth indent	401	421,670	9	7,209	15	5,506	425	434,385
33	Beneficiaries of a part of a pension granted by taking into account supplementary periods due to personal circumstances	2,980	2,907,928	1,712	447,343	700	104,066	5,392	3,459,337
34	Beneficiaries of a part of a pension in the amount of the difference to the minimum pension	2,332	3,729,698	423	799,807	335	405,345	3,090	4,934,850
35	Added pension qualifying period under ZPIZ-2, Art. 202, par. 2	1,310	16,453,535					1,310	16,453,535
36	Beneficiaries of guaranteed pension (ZPIZ-2C)	77,734	28,572,612	8,264	5,013,848	5,942	1,214,158	91,940	34,800,617
37	Beneficiaries of minimum pension (ZPIZ-2I)	3,779	851,041	50	25,422	596	542,030	4,425	1,418,494
38	Beneficiaries of guaranteed disability pension (ZPIZ-2I)	141	169,872	8,975	5,133,772	9,777	3,535,082	18,893	8,838,726
39	Beneficiaries of guaranteed widow-er's pension (ZPIZ-2N)					14,902	14,859,103	14,902	14,859,103
40	TOTAL LIABILITIES FOR PENSIONS AND OTHER BENEFITS (1 to 39)	136,699	105,430,336	23,698	17,778,501	48,892	43,296,753	209,289	166,505,590
41	Pro-rata costs for pensions and other benefits (0.79%)		832,900		140,450		342,044		1,315,394
42	Pro-rata contributions for compulsory health insurance for pensions and other benefits (8.78%)		9,256,784		1,560,952		3,801,455		14,619,191
43	Beneficiaries of supplements to pensions from former Yugoslavia	180	400,952	89	191,884	60	161,890	329	754,726
44	Beneficiaries of disability allowance and assistance and attendance allowance whose pension payment is entirely the burden of the state budget (ZPFOPIZ-1 Act, Art. 10)	99	148,702	58	95,731	222	484,953	379	729,386
45	Beneficiaries of annual allowance	1,835	387,093	267	64,135	693	149,898	2,795	601,126
46	Beneficiaries of a part of pension (ZPFOPIZ-1 Act, Art. 7)	45	148,259					45	148,259
47	Beneficiaries of pension supplement under ZDPIDŠ	76	1,253,674	25	545,577			101	1,799,251
48	TOTAL LIABILITIES FOR OTHER BENEFITS (43 to 47)	2,235	2,338,681	439	897,327	975	796,740	3,649	4,032,748
49	Pro-rata costs for other benefits (0.79%)		18,476		7,089		6,294		31,859
50	TOTAL LIABILITIES FOR PENSIONS AND OTHER BENEFITS (40+41+42+48+49)	138,934	117,877,176	24,137	20,384,319	49,867	48,243,287	212,938	186,504,782
51	Persons working in companies employing persons with disabilities and in employment centres (employee's and employer's contributions)							13,933	67,937,995
52	Farmers under the Act Regulating Conditions under which Reduced or Written-off Contributions are Deemed to be Paid (employee's and employer's contributions)							15	32,900
53	Employer's contribution for farmers and members of farm holdings (ZPIZ-2, Art. 17 and 25)							10,337	11,249,565
54	Beneficiaries of parental supplement from ZPIZ-2, Art. 19							2,483	3,245,991
55	A part of employee's and employer's contributions payable by persons covered under ZPIZ-2, Art. 15 (ZPIZ-2, Art. 145)							26,120	21,242,782
56	Contributions credited but not paid (ZZRZI Act, Art. 74, par. 3)							8,124	29,628,763
57	Contributions credited but not paid (ZZRZI Act, Art. 74, par. 4)							35,125	9,338,019
58	Employer's contribution for the first employment (ZPIZ-2, Art. 157)							895	1,392,448
59	Employer's contributions for elderly employees (ZPIZ-2, Art. 156)							59,966	12,998,731
60	TOTAL CONTRIBUTIONS (51 to 59)							156,998	157,067,195
61	TOTAL LIABILITIES (50+60)							369,936	343,571,977
62	Repayment (deductions)								3,348,470
63	ANNUAL LIABILITIES - TOTAL								340,223,507

METODOLOGICAL NOTES

THE PURPOSE OF PUBLICATION

The purpose of this publication is to present the data on compulsory pension and disability insurance in Slovenia. Statistical data have been published by the Service for Statistics and Analytics (or its previous organizational units), Pension and Disability Insurance Institute of Slovenia, since 1989.

ABBREVIATIONS

AJPES - *Agency of the Republic of Slovenia for Public Legal Records and Related Services*

FURS - *Financial Administration of the Republic of Slovenia*

ZPIZ-2 - *Pension and Disability Insurance Act, effective as of 1 January 2013*

ZPIZ-2C - *Act amending the Pension and Disability Insurance Act, effective as of 1 October 2017*

ZPIZ-2G - *Act Amending the Pension and Disability Insurance Act, effective as of 1 January 2020*

ZPIZ-2I - *Act Amending the Pension and Disability Insurance Act, effective as of 17 April 2021*

ZPIZ-2J - *Act Amending the Pension and Disability Insurance Act, effective as of 7 August 2021*

ZPIZ-2M - *Act Amending the Pension and Disability Insurance Act, effective as of 19 March 2022*

ZPIZ-2N - *Act Amending the Pension and Disability Insurance Act, effective as of 28 December 2023*

ZPIZ-1 - *Pension and Disability Insurance Act, effective as of 1 January 2000 until 31 December 2012*

ZPIZ - *Pension and Disability Insurance Act, effective as of 1 April 1992 until 31 December 1999*

SURS - *Statistical Office of the Republic of Slovenia*

the Institute - *Pension and Disability Insurance Institute of Slovenia (Zavod za pokojninsko in invalidsko zavarovanje Slovenije)*

pensions under SZK - *pensions under Farmers' Old-Age Insurance Act*

ZDPIDŠ - *Act Regulating the Supplement to Pensions for Work and Outstanding Achievements in Sports*

ZIPRS1415 - *Implementation of the Republic of Slovenia's Budget for 2014 and 2015 Act*

ZIPRS1617 - *Implementation of the Republic of Slovenia's Budget for 2016 and 2017 Act*

ZIPRS1819 - *Implementation of the Republic of Slovenia's Budget for 2018 and 2019 Act*

ZPFOPIZ-1 - *Act Regulating the Settlement of the Liabilities of the Republic of Slovenia Arising from Pension and Disability Insurance, effective as of 20 February 2016*

ZRSZ - *Employment Service of Slovenia*

ZUTPG - *Act Regulating Adjustments of Transfers to Individuals and Households in the Republic of Slovenia*

ZZZS - *Health Insurance Institute of Slovenia*

ZZRZI - *Vocational Rehabilitation and Employment of Disabled Persons Act*

OBSERVATION UNIT

The observation unit are **beneficiaries of rights from compulsory insurance, beneficiaries of entitlements not covered by compulsory insurance and the insured.**

The **beneficiaries of entitlements from compulsory insurance** are according to ZPIZ-2 Act, Article 26, the **beneficiaries of pensions, disability insurance benefits, annual allowance and assistance and attendance allowance.** Compulsory insurance beneficiaries also include **beneficiaries of disability allowance** granted under ZPIZ-1 until 31 December 2012, beneficiaries of disability allowance granted from 1 January 2013 in accordance with the transitional provisions of ZPIZ-2 for physical impairment resulting from an injury at work or occupational disease, and beneficiaries of disability allowance in accordance with the amendment of ZPIZ-2J to whom the benefit was granted as of 7 August 2021 for physical impairment resulting from an injury outside work or illness.

Pension beneficiaries are beneficiaries of old-age pensions, early pensions, partial pensions, disability pensions, widow-er's pensions, widow-er's pension parts and survivor's pensions. **Old-age pension beneficiaries** are beneficiaries of old-age pensions and early pensions. Beneficiaries of early pensions are already included in number of old-age pension beneficiaries and thus showed only informative. Partial pension beneficiaries and partial pension beneficiaries with increase also include beneficiaries of old-age and early pension who have re-entered the compulsory insurance scheme with a proportional part of the full-time or insured time period and who are the recipients of a proportional part of the pension. Under ZPIZ-2, Art. 389 pension entitlements granted under regulations applicable till ZPIZ-2 came into effect, remain unaffected.

Beneficiaries of **disability insurance benefits** are beneficiaries under ZPIZ-2 (partial benefit, benefit for occupational rehabilitation, temporary benefit, disability benefit), beneficiaries under ZPIZ-1 (partial disability pension, benefit for occupational rehabilitation, temporary benefit, disability benefit) and beneficiaries under ZPIZ (benefit due to part-time job, benefit before getting another suitable job, benefit due to a lower pay for other suitable job). ZPIZ-2, Art. 396(1) stipulates that the entitlements on the basis of remaining work capacity (disability category II and III) awarded until 31 December 2002 and entitlements on the basis of remaining work capacity (disability category II and III) under ZPIZ-1 remain unaffected after ZPIZ-2 has become effective.

Beneficiaries of **entitlements not covered by compulsory pension insurance** are beneficiaries of pension under SZK, military pension under the Act on the Rights Stemming from the Pension and Disability Insurance of Former Military Personnel, pension supplement under the Act Providing Social Security to Slovenian Citizens – Beneficiaries of Pensions from the Former SFRJ Republics, and beneficiaries of other pensions and benefits financed from state budget.

The insured are the employed, self-employed (own-account persons), unemployed receiving unemployment allowance with the ZRSZ or whose contributions for pension and disability insurance are paid by ZRSZ, insured parents, some other categories of the insured, persons who are members of the compulsory insurance on a voluntary basis and persons insured under ZPIZ-2, Art. 18.

The statistics from 2014 additionally regards persons compulsory insured under Article 18 of ZPIZ-2 who perform work in **another legal relationship**, as insured persons. The work in another legal relationship shall be considered as the work or service where the payment received on the basis of that relationship is deemed to be an income under the Income Tax Act and is not exempt from income tax, or is not deemed to be another income under this act. A person shall be covered by compulsory pension and disability insurance under Article 18 of ZPIZ-2 if they are not covered according to any other provision of

this act regulating compulsory insurance legal bases and are not pension beneficiaries. The provision of Article 18 of ZPIZ-2 has been applied since 1 January 2014.

On 1 January 2015 a new regulation regarding the compulsory insurance for persons who perform **personal supplementary work** entered into force. Under the Prevention of Undeclared Work and Employment Act, Article 28(2) a person who performs personal supplementary work as laid down in Article 12 hereof is covered by compulsory pension and disability insurance under Article 18 of ZPIZ-2.

Under the provision of Article 6(1) of the Act Amending the Fiscal Balance Act (ZUJF-C), which came into force on 1 February 2015, and according to which the wording of Article 18(1) of ZPIZ-2: „or perform temporary and occasional work of students in accordance with the regulations governing this work” ceased to apply, the **students** who perform their work on occasional or temporary basis, which is defined in the respective provisions, are also included in compulsory pension and disability insurance under Article 18 of ZPIZ-2.

The statistics from 2014 additionally includes **posted workers** employed by a Slovenian employer situated in Slovenia, persons posted abroad for work or in-service training, on condition they are not members of compulsory insurance in that country, and persons **employed with foreign and international organizations and institutions, foreign consular posts and diplomatic missions based in the Republic of Slovenia** as insured persons, unless otherwise stipulated in an international agreement.

Article 39(a) of ZPIZ-2 states that the insured person who is included in the compulsory insurance scheme with a full-time or insured time period and meets the conditions for the rights to an old-age pension shall be the recipient of **40% part of the old-age pension** to which they were eligible on the effective day of entitlement from the first day following the submission of the claim. The person shall be eligible to the right for a max. of three years of their further inclusion in the compulsory insurance scheme for the full-time or insured time period, after which they shall be eligible to receive **20% part of the old-age pension** until the termination of the compulsory insurance with the full-time or insured time period. As per Article 126 of ZPIZ-2G, beneficiaries of the 20% part of the early pension shall keep the pay-out of this part of the early pension even after the implementation of ZPIZ-2G, unless they meet the conditions to acquire the old-age pension.

DATA SOURCES

Data sources regarding **beneficiaries of benefits** are the Institute's insurance records.

The Institute's records (MEZ database) are a source of information for **insured persons** as of January 2020, intended for **employees with legal persons, employees with private persons, private persons, farmers, voluntary insured persons, unemployed persons, parents, and other categories of insured persons**. The source of information included in the category **other legal relationships** are records of the Institute that have been established on the basis of data received from FURS.

By December 2019, SURS was the source of information for *employees with legal persons, employees with private persons, private persons* (the monthly table *Persons in employment, Slovenia*), while the source of information for *farmers, voluntary insured persons, unemployed persons, parents, other categories of insured persons* was ZZZS (the monthly table *Number of insured persons by the basis and gender*).

Under Article 36(1) of ZPIZ-2, the **minimum pension base** is determined as of 1 January of each calendar year at 76.5% of the average monthly wage paid in the Republic of Slovenia in the previous calendar year,

reduced by taxes and contributions deducted from wages at the average rate in the Republic of Slovenia and increased by the percentage by which pensions are indexed as of 1 January of the respective calendar year. The amount of the minimum pension base then changes in the amount and in deadlines as determined with pension indexation in the respected calendar year.

Under ZPIZ-2, Art. 36(2) the **maximum pension base** is set at four times the minimum pension base.

Under Article 39(3) of the ZPIZ-2 Act, amended by ZPIZ-2I, on 1 May 2021 a **guaranteed pension** in amount of EUR 620 with indexation can be claimed by the old-age or disability pension beneficiary whose entitlement has been granted on the basis of the pension qualifying periods prescribed for an old-age pension at the minimum age. A guaranteed pension can also be claimed by the old-age or disability pension beneficiaries who were awarded their entitlement under previously applicable provisions and had met the conditions regarding pension qualifying periods as prescribed by the regulations in force at the time for acquiring the right to an old-age pension at the minimum age; or without a condition of age, if this was not prescribed. In accordance with the Article 39(7) of ZPIZ-2, the guaranteed pension is adjusted from the time of determination in the amounts and deadlines within which the adjustments of pensions are carried out.

An insured person, who was awarded a disability pension under ZPIZ-2 Act shall be, under Article 39(4) of the same act as amended by ZPIZ-2I on 1 May 2021, guaranteed the amount of 41% of the lowest pension base as determined for 2021. Beneficiaries of disability pensions who are entitled to a pension under the previously applicable pension and disability insurance regulations also have the right to **minimum amount of disability pension** in the amount stated above. Under the amendments of ZPIZ-2M, the beneficiaries of old-age or disability pensions who for the substantial part of their insurance period were covered for a reduced scope of rights arising from the pursuit of agricultural activity on account of which their pension was assessed, and who have completed the pension qualifying period prescribed for the entitlement to an old-age pension at the minimum pension age, or with no age condition, if none prescribed, also have the right to a pension in minimum amount of disability pension. Pursuant to the Article 39(7) of ZPIZ-2, the minimum amount of disability pension is adjusted from the time of determination in the amounts and deadlines within which the adjustments of pensions are carried out.

Under ZPIZ-2, Art. 39(1) beneficiaries of early, old-age or disability pension are entitled to the **minimum pension**, which was determined by the amendment of ZPIZ-2I from 1 May 2021 in the amount of 29.5% of the minimum pension base. In accordance with the Article 39(7) of ZPIZ-2, this pension is adjusted from the time of determination in the amounts and deadlines within which adjustments to pensions are made. Beneficiaries of early, old-age or disability pension, who were awarded this pension under the previously applicable pension and disability insurance provisions, are also entitled to the minimum pension in this amount.

Under Article 39 of ZPIZ-2, a **guaranteed widow's/widower's pension** introduced by ZPIZ-2N is granted to a widow or a widower who is/has been entitled to a pension and meets the requirements for both: a widow's/widower's pension and an old-age, early retirement, or a disability pension. A widow/widower who meets the requirements is granted a pension amounting to the sum of their old-age, early retirement, or disability pension, and the basis for the calculation of their widow's/widower's pension; however, only up to the amount of the guaranteed pension.

Article 87(1) of ZPIZ-2 stipulates that the **minimum pension base for the assessment of disability benefits** from the disability insurance shall be set at least in the percentage of the lowest pension base, defined in Article 37 of the same act for men with a pension qualifying period of 40 years (as of 2023 at 63.5% of the minimum pension base).

Article 87(3) of ZPIZ-2 stipulates that the **limit for disability insurance benefits** (benefits for the duration of occupational rehabilitation) shall be set in the amount that corresponds to the percentage of the maximum pension base, as defined in Article 37 of the same act for men with a pension qualifying period of 40 years (as of 2023 at 63.5% of the maximum pension base).

Under ZPIZ-2, Art. 87(2) the **minimum disability insurance benefit** for persons who are not members of compulsory insurance shall be assessed at least in the amount of the minimum pension.

Article 103 (ZPIZ-2) determines the rates of **assistance and attendance allowance** as a percentage of the minimum pension base applicable in the month preceding the date of granting the entitlement. The Institute's Council adopted a declaratory resolution on assistance and attendance allowance rates in 2013. The amounts were supposed to be adjusted in line with the ZUTPG-Act, however, in accordance with the provisions of ZIPRS1415, ZIPRS1617 and ZIPRS1819 they were not adjusted until 31 December 2018. On 1 January 2019, the assistance and attendance allowance was exceptionally adjusted pursuant to Article 66a of ZIPRS1819, following the regular indexation of pensions. In the years from 2022 through 2025, the amounts assistance and attendance allowance were adjusted with effect from 1 March each year following the decision of Institute's Council adopted in line with Art. 107(2) of ZPIZ-2 and Art. 3(1) of ZUTPG.

Under ZPIZ-2, the beneficiaries of **disability allowance for physical impairment** under ZPIZ-2 and those awarded the disability allowance under the provisions applicable before ZPIZ-2 came into force, are paid a cash benefits for physical impairment in the amount determined for the last month prior to the entry into force of this Act. On 1 January 2019, the disability allowance was exceptionally adjusted pursuant to Article 66a of ZIPRS1819, following the regular indexation of pensions. In the years from 2022 through 2025, the amounts of disability allowance for physical impairment were adjusted with effect from 1 March each year under the ZPIZ-2M and in accordance with the decision of Institute's Council.

Data sources for the heading **Liabilities of the National Budget** are represented by the table *Running statement of the national budget's liabilities for the period Form Z-OR 1 – number of beneficiaries* and the table *Running statement of the national budget's liabilities for the period Form Z-OR 2 – liability amount*.

The source of data regarding the **average earnings** is SURS, the table: “*Average monthly earnings paid by legal persons, Slovenia*”. From 2024, the main source of data is the withholding tax return on income subject to withholding tax and social security contributions (REK-O form). SURS obtains the relevant data from FURS on a monthly basis and processes them statistically. The data include the employed with business entities, with exception of those engaged in public works programmes, those working under a copyright, service, or similar contracts, the self-employed, farmers, cross-border workers, and until 2024, posted workers (Source: SURS, Methodological Notes, Earnings).

Until 2023, the data regarding the average earnings were based on statistical research Monthly Report on Earnings Paid by Legal Persons (Form 1-ZAP/M). Data were collected by AJ PES and forwarded to SURS, where they were statistically processed. The research Form 1- ZAP/M included the employed under employment contract concluded with legal persons; however, it excluded private entrepreneurs and their employees, own-account workers and farmers.

As of November 2015 the Information System for the Transmission and Analysis of Data on Earnings, Other Payments and the Number of Employees in the Public Sector (ISPAP) represents the source for the data on the earnings paid for budget users.

ACQUISITION, DEFINITIONS AND NOTES

The publication includes all pension beneficiaries, widow-er's pension part beneficiaries, 40% part of old-age pension beneficiaries, 20% part of old-age pension beneficiaries, 20% part of early pension beneficiaries, recipients of disability insurance benefits, recipients of assistance and attendance allowance benefits, recipients of disability allowance benefits, recipients of annual allowance, recipients of winter allowance, right holders outside the compulsory insurance system and beneficiaries as per Chapter of the *Liabilities of the National Budget*, who have received regular or extraordinary pension transfers or other benefits in a reference month (the data until 2016 includes beneficiaries of old-age, disability, survivor's and widow/widower's pension and part of the widow/widower's pension, the data until 2018 recipients of the assistance and attendance allowance benefits, and the data until 2019 recipients of benefits from the disability insurance, recipients of the disability allowance benefits and the holders of rights outside the system of compulsory insurance, who received regular pension transfers or any other benefits in a reference month). The indexes have been calculated on the basis of comparable data, except for the assistance and attendance allowance benefit, where these have been calculated on the basis of the data already published.

The number of pension supplement beneficiaries does not include the beneficiaries of minimum Italian pension supplement, Slovenian railway supplement, supplement under ZPFOPIZ-1 and ZDPIDŠ.

New pension beneficiaries are shown in the publication after receiving their pensions or other benefits with regular or irregular payment, or after the Pension Payment Service has received a transfer order.

The insured are persons covered by the pension and disability insurance scheme under the ZPIZ-2, on compulsory or voluntary basis. Indices are calculated on the basis of comparable data.

Until December 2019, the categories *employees with legal persons*, *employees in private firms* and *the self-employed* persons included insured persons who were part of the research of SURS and shown in the monthly table *Persons in employment*.

As of January 2020, the category, *employed with legal persons*, includes those persons who are in an employment relationship in the Republic of Slovenia, the engaged in the public works programmes, insured persons on retraining or up-skilling programmes during an employment relationship, part-time working mothers in line with special regulations, posted workers and the employed with foreign organisations with an employer established abroad, or by an EU body. The category *employees in private firms* includes employees who are employed with a natural person and those employed with persons who are performing a gainful, economic, or professional activity. The category *the self-employed* includes persons who are performing a gainful, economic, or professional activity, partners and shareholders who are managers, persons who are performing a gainful or professional activity after the onset of disability of category I disability, and partners who are managers after the onset of disability of category I.

Farmers are holders and members of a farm household covered by pension and disability insurance scheme.

The unemployed are unemployed persons receiving cash benefits from the ZRSZ, disabled workers not in employment relationship who are participating in professional rehabilitation program and expecting to be moved to another suitable job, and the unemployed persons whose contributions for pension and disability insurance are paid by the ZRSZ.

Parents are beneficiaries of parental compensations upon employment's termination (as of March 2013), beneficiaries of parental compensations not entitled to parental leave, beneficiaries of reimbursement of

pro-rata social security contributions due to part-time job on the basis of parenthood, beneficiaries of partial reimbursement for the loss of income, stay-home parents whose social security contributions are being credited due to the care for four or more children, and recipients of parental allowance.

The voluntary insured are insured persons who have joined the compulsory pension and disability insurance scheme on a voluntary basis and citizens of the Republic of Slovenia employed abroad who have joined the compulsory pension and disability insurance scheme on a voluntary basis provided that they are not covered by compulsory insurance with the insurance institution abroad (since March 2013). Since January 2025, voluntarily insured farmers have been indicated separately for information purposes. This applies to the insured persons who perform an independent agricultural activity and do not meet the conditions for compulsory insurance, or are beneficiaries of a pension benefit under the early retirement scheme for farmers.

Until December 2019, *other categories* included home care assistants (since 2007), apprentices (since 2012), beneficiaries of sick leave benefit upon termination of employment relationship (since March 2013), persons performing gainful or occupational activity upon the onset of disability of category I, partners – managers after the onset of disability of category I (since March 2013), posted workers, persons employed with foreign and international organizations and institutions, foreign consular posts and diplomatic missions based in the Republic of Slovenia, unless otherwise stipulated in an international agreement (since 2014).

As of January 2020, the *other categories* include home care assistants, beneficiaries of sick leave benefit upon termination of employment relationship, soldiers on voluntary military service, and foster parents. Since 2024 *other categories* includes also the family member caregiver.

In the statistics from 2014 an additional category of the insured was added: the insured in *other legal relationships*. The following employment shall be considered as the employment in another legal relationship: work under a service contract, work under a copyright contract or other civil-law contract; work as a procurator or manager under the corporations regulations; work on the basis of the appointment to the body of a corporation or a partnership, a foundation, an agency, a cooperative, chamber, local community or as other legal person under public or private law; on the basis of the appointment as insolvency administrator, liquidator of a company or an official receiver; on the basis of the entry in the register of court experts and certified appraisers. Personal supplementary work as well as occasional and temporary work of students pursuant to the provisions governing this type of work is also considered as work performed in another legal relationship.

The number of the insured in this category has been calculated on the basis of the contributions and subsequently the income paid, taking into account the daily values of pension qualifying periods and the number of days in a year (for students in 2015 the number of days in 11 months).

Ratio shows the ratio of the average number of the insured to the average number of old-age, partial, disability, survivor's and widow-er's pensioners.

Average pension is the average amount of all pension types excluding military pensions, pensions under SZK and pension supplements.

In heading *Amounts of bases, pensions and pension distribution by amount* the **average old-age pension** is the average amount of old-age, early and partial pension, unless stated to be any of the pensions excluded.

Gross pension is a pension before the deduction of an income tax prepayment, a contribution for compulsory health insurance (OZP), and contribution for long-term care insurance (DO); **net pension** is a

pension after the deduction of an income tax prepayment, OZP and DO. Until December 2024, a net pension included the OZP which replaced voluntary supplementary health insurance on 1 January 2024. Since January 2025 a net pension does not include the OZP; indices are calculated based on the comparable data from 2024. The DO was introduced in July 2025.

Data on average gross and net old-age and disability pension does not include widow-er's pension parts, except in the table *Average pension with widow-er's pension part*.

Since April 2018, the average gross and net pensions include supplement under ZDPIDŠ and ZPFOPIZ-1. From 2020, the average gross and net partial pensions include an increase in the partial pension.

Maximum paid pension is a net pension.

Data on **distribution of pensions by pension rate** does not include beneficiaries of military pensions, pensions under SZK, pension supplements (since April 2018, the data include supplements under ZDPIDŠ and ZPFOPIZ-1) and widow-er's pension parts. Beneficiaries have been arranged in the table according to their gross pension rates. As of January 2020, these include persons who received pensions by regular pension transfer.

Earnings - pension ratio shows a ratio between average net pension and average net earnings expressed as a percentage. For reasons of comparability with average net earnings, the OZP which has replaced voluntary supplementary health insurance as of 1 January 2024 has been deducted from the published net pension for 2024.

Pro-rata pension is a pension assessed in pro-rata share under international agreements.

The proportional part of the pension (re-entry to insurance) is paid out to the beneficiary of an old-age pension, early pension, survivor's pension or widow/widower's pension who re-enters the compulsory insurance scheme in the scope that corresponds to the proportional part of the full-time employment or insured time of at least 2 hours per day or 10 hours per week.

Partial pension is paid out to the insured person who has met the eligibility conditions for an early pension or old-age pension and has remained in the compulsory insurance scheme in the scope that corresponds to the proportional part of the full-time employment or insurance period of min. 2 hours per day or 10 hours per week. The partial pension of the insured person who has met all the eligibility conditions for an old-age pension and is included in the compulsory insurance scheme for at least 4 hours per day or 20 hours per week the partial pension shall be increased for the proportional part of either 40% or 20% of the old-age pension.

The data on the average pension and distribution of pensions by pension rate comprises, apart from regular pension indexation, also the difference resulting from indexation. Average pension or other payment is calculated by reference to the amounts of pensions and other benefits of beneficiaries who receive their pension or other payment with regular payment.

In November and December 2022, gross and net pensions or other income include an increase of income based on Article 2 of the Act Determining Emergency Measures to Increase Pensioner Income and Limit the Increase of Social Care Fees (OG RS, N° 145/2022, of 21 November 2022 – ZNUPPU).

In November and December 2023, gross and net pensions or other income included an increase of income based on Art. 18 of the Act Amending the Implementation of the Republic of Slovenia Budget for 2023 and 2024 (OG RS, No 65/2023 of 17 June 2023 – ZIPRS2324-A).

According to the methodology valid from 2012 **new pension beneficiaries** in an individual year are those whose pension has been awarded in that year, irrespective of the fact they could have received their pension entitlement decision in the following year. The average age and pension qualifying period are calculated by taking into account years, months and days.

Data on the **average period of pension payment** to beneficiaries whose entitlement has terminated indicates the time of receiving a pension by those beneficiaries whose entitlement has terminated in a current year. The calculation takes into account all pension qualifying periods and the number of pension beneficiaries, not including the beneficiaries of military pensions, pensions under SZK, pension supplements and widow-er's pension parts. Data show the December state of each year. As of 2023, the data show the figures at the end of December of each year.

Since January 2025, **the average amount of benefit due to part-time job** has been calculated for all the beneficiaries who received a regular monthly payment, or for whom the Institute reimbursed the employer for the amount of the benefit paid in advance.

Until 2024, the average amount of this benefit was calculated for self-employed persons and farmers according to ZPIZ Act, and not for other beneficiaries due to the different administration of the payment records. The 2025 indices relative to 2024 are not given due to incomparable data – the data coverage has been changed.

From January 2019, beneficiaries of **assistance and attendance allowance** (DPP) also include beneficiaries of military pensions and pension supplements. As of January 2020, the recipients of assistance and attendance allowance with disability insurance benefit are shown separately. To beneficiaries, whose pension is paid in pro-rata share, according to the provisions of international agreements and also have the right to assistance and attendance allowance, the amount of assistance and attendance allowance is also paid in pro-rata share.

The data on beneficiaries of DPP does not include the beneficiaries whose payment has been provisionally suspended from 1 December 2025 pursuant to the Act on Measures for the Optimization of Certain Procedures at Centres for Social Work and in Care Homes upon the Introduction of the New Long-Term Care Insurance Scheme (Official Gazette of the Republic of Slovenia, No 91/25 of 19 November 2025 – ZUOPCSD) due to the incompatibility of the entitlement to DPP with the long-term care insurance scheme.

As of January 2020, the beneficiaries of **disability allowance** also include beneficiaries of military pensions and pension supplements. Those who receive disability allowance with disability insurance benefit are shown separately. To beneficiaries whose pensions are paid in pro-rata share according to the provisions of international agreements and who have been granted a disability allowance as of 1 April 2022, the amount of disability allowance is also paid in pro-rata share.

As of 2020, following the amended methodology, each class of the **recipients of annual allowances** also includes those recipients who have received the full allowance amount, all the others are included under the proportional part (*pro-rata*). Subsequent reimbursements and deductions are not included. The annual allowance was paid in 2025 in line with Article 67 of the Implementation of the Republic of Slovenia Budget for 2025 and 2026 Act (OG RS, No 104/24 – ZIPRS2526).

The 150 EUR bracket includes **beneficiaries of winter allowance** who received the full amount of the allowance. All the others are indicated under *pro-rata part*. Subsequent repayments and deductions are not included. In December 2025, the winter allowance was paid to pension- and disability allowance-beneficiaries who were entitled to the annual allowance for 2025 pursuant to Article 18 of the Act on the

Entitlement to Winter Allowance and the Reform of Determining the Tax Base by Applying Flat-Rate Expenses (Official Gazette of the Republic of Slovenia, No 91/25 of 19 November 2025 – ZPZR).

Pension supplement beneficiaries include all those who have been awarded pension supplement entitlement, irrespective of the fact whether the payment is carried out in a particular month. As of January 2020, the foreign pension amount is deducted from the pension supplement to which the person is eligible.

DATE OF PUBLICATION

The publication is published on the Institute's website generally in June for the previous year. In June the final data on new recipients of old-age and disability pensions are known.

